SEC For	m 4																	
FORM 4 UNITED STA					TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549											OMB APPROVAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).							o Sectior	n 16(a	A) of the Sec	uritie	es Exchan		Estimated average burden					
1. Name and Address of Reporting Person [*] Winslow Garrett							Name an <u>0, Inc.</u>		ker or Tradir LTO]	ng Sy	ymbol		Relationship on the ck all applic Director	cable)	g Pers	son(s) to Iss 10% Ov Other (s	/ner	
	(F LECTO, IN ALOES V	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/04/2022								X below)	below) General Counsel				
N 	HAGEN G	DK-2200		4. 1	f Amei	ndment, I	Date (of Original Filed (Month/Day/Year)				6. Lir	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person				n	
(City) (State) (Zip)																		
			le I - Non							Disp	-	-		-				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					ear) E	A. Deemo Execution f any Month/Da	Date,	Code (Instr.					Beneficia Owned F	es Forn ally (D) o Following (I) (Ir		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	ate, Ti C	ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisabl Expiration Date (Month/Day/Year)			le and 7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ve es ially ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	ode	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares					
Stock Option (right to buy)	\$3.24	01/04/2022			A		75,000		(1)	01	1/03/2032	Common Stock	75,000	\$0.00	75,000	0	D	

Explanation of Responses:

1. 25% of the shares subject to such option vested and became exercisable on January 4, 2023 and the remainder of the shares vest in substantially equal monthly installments for a period of 36 months thereafter, subject to the Reporting Person's continuous service to the Issuer on each such date.

Remarks:

01/06/2022 ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.